



Policies on dividend payment of the Company and the subsidiaries

Sakol Energy Public Company Limited





## Policies on dividend payment of the Company and the subsidiaries

Sakol Energy Public Company Limited has the intention in operating the business on the basis of the good corporate governance with the transparency and auditability. The Company considers the benefits of all groups of stakeholders mainly. The Company is also aware of the rights of the shareholders both as the investors and the Company's owners. Therefore, in order to create the value to the shareholders in the long term, the Company has defined the policies on dividend payment of the Company and the subsidiaries as follows:

## 1. Policies on dividend payment of the Company

The Company has the policies on dividend payment of the shareholders at the rate of not less than 40% of the net profits from the particular business budget after deducting with the corporate income tax and all kinds of other reserves as stipulated in the law and Company's regulations. However, such dividend payment possibly changes depending on the necessity and other appropriateness as deemed by the Company's Board of Directors. The annual dividend payment must be approves by the meeting of shareholders. Except for the interval dividend payment, the Company's Board of Directors possibly approves for the interval dividend payment from time to time when the Company is considered to have sufficient profits for doing so. Such interval dividend payment will be reported to the next meeting of shareholders.

## 2. Policies on dividend payment of the subsidiaries

The consideration of dividend payment of the subsidiaries will be under the authority of consideration and approval of the Company's Board of Directors and/or the meeting of shareholders of each subsidiary. The subsidiaries have the policies in paying the dividend to the shareholders at the rate of not less than 40% of the net profit from the particular business budget after deducting the corporate income tax and all kinds of reserves as stipulated by the law and the regulations of each subsidiary. However, such dividend payment possibly changes depending on the necessity and other appropriateness as deemed by the Board of Directors of each subsidiary.





The policies on dividend payment of the Company and the subsidiaries shall be enforced on 12<sup>th</sup> May, 2016, onwards.



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(Mr.Chatchai Sumetchotemetha)

Presidents of the Board of Directors

Sakol Energy Public Company Limited